

**Contents of ISSP 2015, 2005, 1997, 1989**

Abbreviated Version of Questions	2015			2005			1997			1989		
	Question Numbers	Variables	No. of Items	Question Numbers	Variables	No. of Items	Question Numbers	Variables	No. of Items	Question Numbers	Variables	No. of Items
Work centrality			2			2			3			3
Meaning of Work	1			2			2			2		
Job is just a way of earning money	a	V1		a	V9		a	V9		a	V10	
R would enjoy having a paid job even if did not need money	b	V2		b	V10		b	V10		b	V11	
Work is person's most important activity							c	V11		c	V12	
Work values			9			8			8			9
How important to you ...?	2			3			4			6		
Job security	a	V3		a	V11		a	V13		a	V24	
High income	b	V4		b	V12		b	V14		b	V25	
Opportunities for advancement	c	V5		c	V13		c	V15		c	V26	
Leisure time										d	V27	
An interesting job	d	V6		d	V14		d	V16		e	V28	
Work independently	e	V7		e	V15		e	V17		f	V29	
Help other people	f	V8		f	V16		f	V18		g	V30	
Useful to society	g	V9		g	V17		g	V19		h	V31	
Allows s.o. to decide their times or days of work	h	V10		h	V18		h	V20		i*	V32	
Personal contact with people	i	V11										
Work-life balance			6			9			6			7
Preference to spend more / less time				1			1			1		
... in a paid job				a	V4		a	V4		a	V4	
... doing household work				b	V5		b	V5		b	V5	
... with the family				c	V6		c	V6		c	V6	
... with friends				d	V7		d	V7		d	V7	
... in leisure activities				e	V8		e	V8		e	V8	
... time to relax										f	V9	

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Given up job opportunities for family	3	V12										
Remained in unsatisfying job for family	4	V13										
Work longer, earn more – or what?	11	V21		9	V28		13	V34		14	V50	
Difficulty of taking time off during working hours	18	V37		14	V43							
How often do you feel that	19			15								
... job interferes with family life	a	V38		a	V44							
... family life interferes with job	b	V39		b	V45							
Conflict and Social Exclusion: Discrimination			2									
Past 5 years: discriminated regarding work	5	V14										
Main reason for discrimination	6	V15										
Conflict and Social Exclusion: Power Harassment			1									
Past 5 years: harassed by supervisor/co-workers	7	V16										
Solidarity and conflict			4			4			2			4
Agree / disagree...	8			6						5		
Trade unions important for job security of employees				a	V24							
Without trade unions working conditions worse				b	V25							
Conflict management employee										a	V22	
Workers need trade union	a	V17								b	V23	
Strong trade unions bad for economy	b	V18										
Work relations	22			19			21			20		
Between management and employees	a	V42		a	V49		a	V52		a	V77	
Between workmates/colleagues	b	V43		b	V50		b	V53		b	V78	
Employment arrangements			1			7			4			6
Work 10 hours or more?										10*	V46	
Full-time or less	9	V19		7	V26		9	V30		11*	V47	
Preferred working environment				4			8			8		
Employed/self-employed				a	V19		a	V27		a	V40	

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Small/large firm				b	V20		b	V28		b	V41	
Industry/office										c	V42	
Private/public enterprise				c	V21		c	V29		d	V43	
Agree/disagree...				5								
Employees have more job security than self-employed.				a	V22							
Being employee interferes more with family life than self-employment.				b	V23							
Other work for additional income?				27	V63							
Currently working for pay/parental leave			1			1			1			
Employment yes / no	10	V20		8	V27		11	V32				
Subjective job performance									1			1
Extent of working hard							12	V33		13	V49	
Job characteristics			8			7			7			11
My...	12			10			14			16		
Job is secure	a	V22		a	V29		a	V35		a	V59	
Income is high	b	V23		b	V30		b	V36		b	V60	
Opportunities for advancement are high	c	V24		c	V31		c	V37		c	V61	
Job leaves lot of leisure time										d	V62	
Job is interesting	d	V25		d	V32		d	V38		e	V63	
I can work independently	e	V26		e	V33		e	V39		f	V64	
I can help other people	f	V27		f	V34		f	V40		g	V65	
Job is useful to society	g	V28		g	V35		g	V41		h	V66	
Flexible working hours										i	V67	
Personal contact with people	h	V29										
Supervising others										22		
How many										a	V80	
										b	V81	

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Subjective experience of job			2			4			4			7
How often do you ...come home from work exhausted? ...have to do hard physical work? ...find your work stressful? ...bored at work ...work in dangerous conditions? ...work in unhealthy conditions? ...work in physically unpleasant conditions?	13 a b	V30 V31		11 a b c d	V37 V38 V39 V40		15 a b c d	V42 V43 V44 V45		17 a b c d e f g	V68 V69 V70 V71 V72 V73 V74	
Non-Standard Employment			5									
And how often ...work home during working hours ...work on weekends Usual working schedule Past 12 months: any other work for pay Past 12 months: how much earned from additional job	14 a b 16 30 31	V32 V33 V35 V59 V60										
Worker flexibility			8			6			1			1
Working hour arrangements Organisation of daily work Planning and designing working day In order to avoid unemployment I would be willing ...to accept a job that requires new skills. ...to accept a position with lower pay. ...to accept temporary employment. ...to travel longer to get to work.	15 17 29 a b c d	V34 V36 V53 V54 V55 V56		12 13 26 a b c d	V41 V42 V59 V60 V61 V62		16 V46			18	V75	

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...to move within <country>	e	V57										
...to move to a different country	f	V58										
Location									1			
Working place arrangements							17	V47				
Legal job situation									1			
Contract type							18	V48				
Human capital			2			4			3			
Job gives me chance to improve my skills				10h	V36							
How much of past skills and experience used in present job?	20	V40		16	V46		19	V49				
How helpful would skills and experience be in seeking new job?				17	V47							
Training to improve job skills during past 12 months: yes/no	21	V41		18	V48							
Importance for developing skills used in job							20					
School, college, university							a	V50				
Experience/training from present/previous job							b	V51				
Outcome of work			4			4			6			1
How satisfied are you in your (main) job?	23	V44		20	V51		22	V54		21	V79	
Identification with firm	24			21			23					
Willing to work harder than I have to, to help firm succeed	a	V45		a	V52		a	V55				
Proud to be working for firm	b	V46		b	V53		b	V56				
Would change present type of work							c	V57				
Would turn down another job and more pay to stay with organisation	c	V47		c	V54		d	V58				
Proud of the type of work R does							e	V59				

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Occupational Commitment			2									
Identification with type of work	25											
Would change present type of work	a	V48										
Proud of the type of work R does	b	V49										
Absence from work									1			
How many days in last 6 months (excl. vacation)							24	V60				
Employability / New job			3			4			2			
How easy or difficult												
...finding a job at least as good as current one	26	V50		22	V55							
...for your firm to replace you				23	V56							
How likely try to find a job with another firm within next 12 months?	27	V51		24	V57		25	V61				
Extent you worry about the possibility of losing your job?	28	V52		25	V58		26	V62				
Not currently working for pay: Working for pay in the past			4			3			3			
Ever had a paid job for one year or more?	32	V61		28	V64		27	V63				
When last paid job ended?	33											
Year	a	V62		29	V65		28	V64				
Month	b	V63										
Main reason job ended?	35	V65		30	V66		29	V65				
Not currently working for pay: Outcome of past work			1									
How satisfied were you in your last job?	34	V64										
Not currently working for pay: Job Preference			1			1			1			
Like to have a paid job, either now or in the future?	36	V66		31	V67		30	V66				

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Not currently working for pay: Employability/ new job			2			1			1			
How likely is it that you would find a job? Worry about not finding job	37 38	V67 V68		32	V68		31	V67				
Not currently working for pay: Job and Worker Flexibility			6									
In order to get a job I would be willing ...to accept a job that requires new skills. ...to accept a position with lower pay. ...to accept temporary employment. ...to travel longer to get to work. ...to move within <country> ...to move to a different country	39 a b c d e f	V69 V70 V71 V72 V73 V74										
Not currently working for pay: Job seeking activities			7			7			7			
In order to find a job... Registered at public employment agency Registered at private employment agency Answered advertisements Advertised in newspapers or journals Advertised yourself in internet or newspapers Applied directly to employers Asked relatives, friends, colleagues to help find work Are you currently looking for a job?	40 a b c d e f 42	V75 V76 V77 V78 V79 V80 V82		34 a b c d e f 33	V70 V71 V72 V73 V74 V75 V69		33 a b c d e f 32	V69 V70 V71 V72 V73 V74 V68				
Not currently working for pay: Human capital			1			1						
Training to improve job skills over past 12 months	41	V81		35	V76							

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Not currently working for pay: Economic support			2			1			1			
Main source of economic support				36	V77		34	V75				
Main source of economic support (categories expanded)	43	V83										
Worry about losing economic support	44	V84										
Domestic duties									1			1
Who is responsible for doing the general domestic duties							3	V12		3	V13	
Criteria for rewarding employees in general and at work place									4			16
Criteria for rewarding employees in general							5			4		
Whether person does job well							a	V21		b	V15	
Employee's experience										c	V16	
Pay: standard rate										d	V17	
Pay: employee's age										e	V18	
Pay: employee's sex										f	V19	
Whether person has family responsibilities							b	V22		g	V20	
Person's qualification							c	V23		h	V21	
How long person been with firm							d	V24		a	V14	
Criteria for rewarding employees at work place										15		
Duration of employment										a	V51	
Quality of employee's work										b	V52	
Employee's experience										c	V53	
Standard rate										d	V54	
Employee's age										e	V55	
Employee's sex										f	V56	
Employee's family duties										g	V57	
Employee's education and qualification										h	V58	



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Influence of technology on jobs									2			
Will new technologies increase/decrease number of jobs							6	V25				
Will new technologies make work more/less interesting							7	V26				
Problems if unemployed												7
Worst problem, second worst, and third worst										7		
Lack of contact										a	V33	
Not enough money										b	V34	
No self confidence										c	V35	
Loss of respect										d	V36	
Family tensions										e	V37	
No work experience										f	V38	
Too much time										g	V39	
Responsibility of government												2
Provide job										9		
Unemployment pay										a	V44	
										b	V45	
Employability									1			2
Easy to find job in general							10	V31		12	V48	
Easy to find job if job lost										19	V76	
Second Job												3
Second Job?										23	V82	
Hours per week working in second job										24	V83	
Number of employees at second job										26	V84	
Additional Background Variable			1									
Age of youngest child in household	ISSP BV	V85										

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Optionals: Recent Work Histories			6									
Past 5 years: Ever worked for pay	O1	V86										
Past 5 years: Changes in life	O2											
Unemployed longer than 3 months	a	V87										
Changed employer	b	V88										
Changed occupation	c	V89										
Started own business/ self-employment	d	V90										
Took up additional job	e	V91										
Optionals: R's self-assessed economic situation			3									
Current financial situation	O3	V92										
Compared to 5 years ago	O4	V93										
Compared to 5 years in the future	O5	V94										
Optionals: Conflict and Social Exclusion: Senior Citizens' Work			2									
Agree/disagree... Older people employed	O6											
Good for economy	a	V95										
Take jobs from younger people	b	V96										
Optionals: Subjective Health			1									
R's health in general	O7	V97										
Optionals: Personality items						10						
I see myself as someone who				(O)								
...is reserved				a	V78							
...is generally trusting				b	V79							
...does a thorough job				c	V80							
...is relaxed, handles stress well				d	V81							
...has an active imagination				e	V82							
...is outgoing, sociable				f	V83							
...tends to find fault with others				g	V84							

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...tends to be lazy				h	V85							
...gets nervous easily				i	V86							
...has few artistic interests				j	V87							

\* 1989 wording differs from wording in 1997/2005/2015

\*\* Optional ISSP 2005 background variables; without number in ISSP 2005 source questionnaire